

OCCUPATIONAL HEALTH AND SAFETY POLICY

Obligations and Commitment

We are committed to the improvement of Occupational Health And Safety (OHS) performance and provision of a safe work environment for employees, contractors, customers and visitors. These commitments extend to ensuring that the organisation's operations do not place the general public at risk of injury or illness.

Objectives

We will strive to eliminate workplace injuries and illnesses by:

- Providing safe items of plant and systems of work;
- Complying with relevant legislation and with other requirements placed upon the organisation or to which the organisation subscribes;
- Identifying, assessing and controlling workplace hazards;
- Providing written procedures, instructions, training and appropriate supervision to employees and contractors to ensure that work tasks are performed in a safe manner;
- Promoting a culture of employee ownership of health & safety through their participation in the development, promotion and implementation of our OHS policy and procedures;
- Providing sufficient resources to meet the organisation's health and safety obligations;
- Striving to continuously improve OHS management by setting OHS objectives, plans and performance measures; and
- Regularly reviewing performance against the targets set.

Responsibilities

Each manager is responsible for:

- Implementing this policy in their area of control;
- Ensuring the provision and maintenance of safe work practices under their control;
- Ensuring that workplace monitoring is conducted in accordance with internal and external requirements;
- Ensuring that employees and contractors are appropriately trained and competent to perform assigned tasks; and

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- Ensuring that health and safety issues are addressed in a timely manner.

All employees and contractors are to:

- Take reasonable care of their own health and safety and the health and safety of others who may be affected by their actions;
- Follow all company health and safety policies and work procedures;
- Report all known or observed hazards to their immediate supervisor or manager; and
- Actively participate in the resolution of health and safety issues.

Consultation

The organisation is committed to consultation between management and employees/contractors. The organisation will consult with the elected employee health and safety representatives and those employees/contractors who are affected by any workplace change with health and safety implications.

Application of the Policy

This policy is applicable to all Midway Limited operations and functions including those situations where employees are required to work off site.

Policy Authorised by:

Signature:



Signed By: Tony Price

Position Title: Chief Executive Officer

Date: 25th November 2015