

Board Skills Matrix

Midway Limited

ABN 44 005 616 044

(the Company)

Adopted by the Board on 31 May 2023

Board Skills Matrix

Midway Limited (the Company)

This document sets out the skills and experience that Midway Limited (**Midway** or the **Company**) seeks to achieve from the membership of its Board. The particular skills and experience included in this document will be revised by the Board from time to time in accordance with the strategic priorities of the Company.

Executive leadership and Board experience
Financial literacy
Strategy
Health, safety, environment and sustainability
Capital management
Information Technology
Industry experience
Intellectual Property
Remuneration & Succession Planning
Risk Management
Innovation
Marketing
People and Culture